

## RECORD OF PROCEEDINGS

### MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Special Meeting January 21, 2012

The Grandview Heights City School Board met in special session pursuant to the rules section 3313.16 of the Ohio Revised Code in the Board of Education conference room with President Grant Douglass in the Chair. Due notice of this meeting was issued to members of the Board and to the media. This meeting was announced at their regular meeting held on January 10, 2012.

Call to Order (I): President Douglass called the meeting to order at 8:08 a.m.

Roll Call (II): The following persons were present:

Members Present: Grant Douglass, President  
Debbie Brannan, Member  
Katie Clifford, Member  
John Kessler, Member  
Adam Miller, Member (5)

Others Present: Ed O'Reilly, Superintendent of Schools  
Katie Maxfield, Director of Curriculum  
Alan Froman, Grandview This Week  
Tammy Rizzo, Treasurer

Recognition of Guests and Hearing of the Public (III): President Douglass asked if anyone wished to address the Board at this time. There was no one.

Recommendation from the Superintendent for action by the Board of Education (IV):

Curriculum and Instruction (IV-A): There were two items of curriculum and instruction to be discussed at this time.

**MOTION 12-016**: Mrs. Clifford moved to approve the following items of curriculum and instruction.

1. Course of Study: Approve the ODE Physical Education Waiver Policy to begin with the 2012-2013 school year.

Proposed Policy:

Physical Education Waiver

Students in grades 9-11 may be excused from the physical education course requirement by participating in District-sponsored interscholastic athletics, marching band, or cheerleading for at least two (2) athletic seasons during high school grades 9-11. Ohio Revised Code defines District-sponsored interscholastic athletics, marching band, or cheerleading as any high school athletic team, high school cheerleading squad, or high school marching band of the Grandview Heights City School District that participates in the District's regular athletic season(s) and is operated under the supervision of a Board employee. Club activities and/or club sports are not considered part of District-sponsored athletics, marching band, or cheerleading.

High school students in grades 9-11 who meet this requirement will not be required to complete any physical education course as a condition to graduate. However, in order to be eligible for graduation, a high school student, who is excused from the high school physical education class requirements, must complete at least on (1) semester of instruction in another course of study. This semester of instruction must be separate from and in addition to all other courses of study and hours of instruction that are required to graduate. Students still need to earn a minimum of 21 credits (21.5 credits – Class of 2015 and beyond) to meet the graduation requirements.

A high school student who has not fulfilled his/her physical education requirement prior to the beginning of his/her senior year will be scheduled into physical education classes. Participation in District-sponsored interscholastic athletics, marching band, or cheerleading during the senior year cannot be used to fulfill the physical education graduation requirement.

The following activities can be used to waive the physical education requirement: Marching Band – Baseball – Boys Basketball – Bowling – Girls Basketball – Girls Cheerleading – Football Cheerleading – Basketball Cheerleading – Girls Cross Country – Boys Cross Country – Football – Boys Golf – Girls Golf – Boys Soccer – Girls Soccer – Softball – Girls Swimming/Diving – Boys Swimming/Diving – Girls Tennis – Boys Tennis – Girls Track – Boys Track – Girls Volleyball – Wrestling – Boys

2. High School Course Offerings: Approve the high school course offerings listed below. Only those courses with sufficient enrollment will be offered. Net staffing at the high school will not increase due to additional course offerings.
  - a. Algebra 1 with Workshop (new course replaces Algebra A)
  - b. Geometry and Algebra Connections 1 (GAC 1) (new course replaces Algebra B)
  - c. Geometry and Algebra Connections 2 (GAC 2) (new course replaces Applied Geometry)
  - d. Statistics – (move to Full Year course)
  - e. Physical Science 9 (formerly listed as General Science 9)
  - f. Physical Science 9 Honors (formerly listed as General Science 9)
  - g. Honors Biology II
  - h. Theatre 1
  - i. Drawing 2

Mrs. Brannan seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Kessler, yes; Miller, yes; Brannan, yes. 5 yes.

The president declared the motion carried.

Mr. O'Reilly fielded questions from members of the Board.

Personnel (IV-B): There was one item of personnel to be discussed at this time.

**MOTION 12-017**: Mrs. Brannan moved to approve the following item of personnel.

1. Retirements/Resignations: Approve the following retirements/resignations:
  - a. Andrew DiSabato, retirement effective at the end of the day May 29, 2012
  - b. Jill McNaughton, resignation effective at the end of the day May 29, 2012

- c. Ima (Jean) Gartland, retirement effective at the end of the day August 1, 2012
- d. Ann Getz, retirement effective at the end of the day May 29, 2012

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Kessler, yes; Miller, yes; Brannan, yes. 5 yes.

The president declared the motion carried.

Business and Finance (IV-C): There was one item of business and finance to be discussed at this time.

**MOTION 12-018**: Mrs. Brannan moved to approve the following item of business and finance.

- 1. 2012-2013 All-Day Kindergarten Tuition: Approve a tuition freeze for All-Day Kindergarten 2012-2013 school year, keeping tuition and fee rates at the same level as 2011-2012 tuition. (\$330 a month for 9 months)

Reports and Discussion (V):

- A. Formation of Five-Year Forecast: Mrs. Rizzo provided an in depth review of the proposed five-year forecast and the underlying assumptions. The assumptions do not include any base wage increase for collective bargaining staff members beyond the end of fiscal year 2012 at which time the bargaining agreements expire. Adequate cash balances are projected through the end of Fiscal Year 2015. However, significant deficits are projected to grow very large very fast after June 30, 2015.

Members of the Board discussed adding an increase to certificated salary estimates based on a three year average salary increase for advances to the right on the salary schedule since more employees are now obtaining credits for advancement. Mrs. Rizzo will include the Board's recommendation and revise the five-year forecast and assumptions accordingly for approval at the February's regular meeting.

- B. Katie Maxfield - Discussion of Margaret Searles Report: Ms. Maxfield informed members of the Board that Margaret Searle was hired to collect and analyze student data and test scores because she is local, well known and has been in education for many years. Her report analyzes student data from 2003 through the most current information available. Her analysis showed areas where we are consistently strong and areas where students are not making the gains that they should. Margaret Searles gave the District a number of recommendations and the District is focusing on three. One of the issues that the District is facing is how to create a sense of urgency in our staff when our testing and analysis show that we are doing so well. Ms. Maxfield stated that data teams have been established to review the reports in order to implement a plan to address areas where students are struggling. Ms. Maxfield fielded questions from members of the Board.
- C. Special Education/Gifted Education Information: Mr. O'Reilly presented to members of the Board a detailed breakdown of all expenditures related to special education, a list of pupil services staff with location and assignment, Ohio disability categories, and the total number of special needs students we serve in and out of the District. Mr. O'Reilly reported that our special needs students represent approximately 11-12 percent of our total student population, which is consistent with the state average. Mr. O'Reilly also reported that 45 percent of our students from grades second through twelve have been identified as gifted. While there is nothing in current law that obligates the District to spend money on gifted education, Mr. O'Reilly expressed our District's

need to continue to find resources to fund gifted education going forward. Mr. O'Reilly fielded questions from the Board. Board members thanked Mr. O'Reilly for this information.

- D. 11-Year Permanent Improvement Plan: Mr. O'Reilly reviewed the District's 11-year permanent improvement plan with members of the Board. He informed the Board that we will receive approximately \$550,000 annually from the continuous permanent improvement levy that was passed in November of 2010. The proposed plan divides the use of resources between technology upgrades and building improvements. With technology changing every year, the goal was to develop a solid facility needs plan while still having resources available for technology upgrades. Mr. O'Reilly fielded questions from the Board.
- E. Executive Session: The Board considered entering into executive session at this time.

**MOTION 12-019:** Mrs. Clifford moved to enter into executive session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee and to discuss upcoming negotiations.

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Miller, yes; Clifford, yes; Brannan, yes; Douglass, yes. 5 yes.

The president declared the motion carried and the meeting entered into executive session at 12:13 p.m.

At this time, members of the Board remained in the Board conference room to conduct the executive session with Mr. O'Reilly and Mrs. Rizzo. The superintendent and Board discussed upcoming negotiations with GHEA and GHESSA and also discussed the discipline of employees. The Board resumed regular session at 2:46 p.m.

- F. Review of Existing Committees: Members of the Board discussed the effectiveness of the District's current committees and made recommendations for making the current committees more effective. Members also discussed ideas for new committees as well as the possibility of consolidating some of our current committees.
- G. Kindergarten Update: Mr. O'Reilly informed members of the Board that kindergarten registration begins on February 6, 2012 and ends March 9, 2012. Special evening hours for registration will be held from 6:00-8:00 p.m. on February 21, 2012. Kindergarten welcome days will be held on April 11, 12 and 18 from 9:00 -9:50 a.m. For parents that prefer evening hours, there will be a parent-only meeting from 6:30-7:20 p.m. on April 12, 2012. The District will continue to use staggered start for kindergarten students for the 2012-2013 school year.
- H. Cell Tower Taxes: Mr. O'Reilly informed members of the Board that due to a recent change in law District's that receive payment for cell tower leases are now obligated to pay property taxes on the property where the cell towers are located. A few of our cell tower lease agreements include language stating that the tenant is responsible to pay such taxes. We are currently seeking legal counsel on how to proceed.
- I. Board Self-Assessment/Goals: Members of the Board discussed several short term and long term goals of the Board which include successful negotiations, establish a process to collect District basis data, and develop innovative ways to communicate better with the community.

Adjournment (VI): President Douglass called for a motion to adjourn.

**MOTION 12-020**: Mr. Kessler moved to adjourn.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Miller, yes; Brannan, yes; Douglass, yes; Clifford, yes; Kessler, yes. 5 yes.

The president declared the motion carried and the meeting adjourned at 3:48 p.m.

ATTEST: \_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer